



INTROWISE SAFETY, HEALTH AND ENVIRONMENT POLICY

Introwise Commercial Catering and Facilities Management is the leading company in commercial catering, housekeeping, laundry and gardening facilities in Zimbabwe. Our aim is to expand our customer base locally, as well as regionally.

We are committed to safeguarding our employees' health and safety, as well the environment in which we operate, contributing to a sustainable environment through:

- Compliance with applicable laws, regulations and other statutory requirements which provides safeguards for the community, the workplace and the environment.
- Integration of safety and health into our daily business decisions and processes.
- Establishing measurable safety, health and environment objectives and targets that are periodically reviewed to ensure continual improvement.
- Preventing or minimising adverse environmental impacts, occupational injuries and ill-health associated with our operations.
- Initiating, supporting and promoting HIV/AIDS awareness, prevention and care programmes, for both the infected and affected.
- Open and effective communication channels for internal and external issues relating to safety, health and environment.
- Continuous engagement with the community, in which we live and work, regarding the impact of our operations in line with sustainable development.
- Regularly reviewing, and openly communicating this Policy to employees, visitors and other stakeholders.

Overall, we are committed to continually improve our safety, health and environment standards, culture and performance.